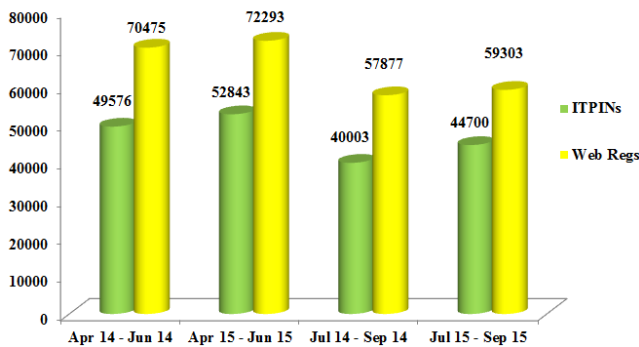**Dear Member,**

Welcome to National Skills Registry (NSR) – an initiative of NASSCOM. As you may be aware NSR endeavors to be best in class security practice wherein each person has a credible industry profile hosted on a central system. As of date 18,85,491 Knowledge Professionals are web registered on NSR and 12,60,390 Professionals have completed their biometric submission. 10 new companies have enrolled for NSR membership in the quarter Jul – Sep 2015. This takes the total number of our corporate members to 190.

Quarterly NSR Registrations

	Apr 14 - Jun 14	Apr 15 - Jun 15	Jul 14 - Sep 14	Jul 15 - Sep 15
ITPINs	49576	52843	40003	44700
Web Regs	70475	72293	57877	59303

NSR completed 18,71,580 web registrations and 12,51,159 biometric registrations as on September 30, 2015. Biometric registrations on NSR have increased to 97,543 in this financial year compared to 89,579 in the same period last year.

10 new companies have joined NSR since July 2015. They are:

- ❖ *Highbar Technologies Ltd*
- ❖ *AFS Technology Services Pvt Ltd*
- ❖ *TSS Consultancy Pvt Ltd*
- ❖ *Impact QA Services Pvt Ltd*
- ❖ *Mccoy Global Links Pvt Ltd*
- ❖ *Hindustan Industrial Research Pvt Ltd*
- ❖ *Value Momentum Software Services Pvt Ltd*
- ❖ *Skyach Software Solutions Pvt Ltd*
- ❖ *Axcess Tech Systems India Pvt Ltd*
- ❖ *THOUGHTi India Private Limited*

HR Trends in 2015: National Association of Software Companies (NASSCOM) survey indicates that the priorities of HR in the IT-BPM industry in 2015 are focused on actively engaging with employees to build a strong entrepreneurial culture. There will be greater use of non-traditional methods such as online job portals, social media and referrals for recruitment and HR will embrace multiple solutions to meet niche skills needs.

Source:
http://www.nasscom.in/hr-trends-fy-2015?fg=856965

As a member of an evolving and dynamic IT industry, skill development is one area which you cannot be complacent about.

The top six tech skills that Pluralsight has identified as not just "nice to know", but "need to know", in 2015 are Coding, Big Data, Cloud Computing, Mobile Computing, Data Visualization and UX design skills. Kindly go through the below article to know more.

Source:
http://timesofindia.indiatimes.com/tech/slideshow/6-tech-skills-you-need-to-know-in-2015/itslideshowviewall/46234673.cms

Background check of a candidate's education, employments, address details etc. are increasingly gaining importance among companies to deal with the menace of resumes with fake or inflated details. On NSR you can get your biometric based profile details verified and maintain the results permanently on an industry recognized database.

Source:

http://articles.economictimes.indiatimes.com/2015-06-21/news/63671691_1_india-inc-rahul-sinha-background-checks

Login to your NSR profile? *It is critical that your profile be updated for any change in your details like address, education, present and previous employments.*

To do so, visit NSR website https://nationalskillsregistry.com and use link **"Already Registered, Access your profile".** [Click here](#) *to login into NSR. Kindly refer to the* **"Profile Access Guidance Manual"** *available in the following link if you have any difficulties.* [Click here](#) *to access the same.*

Is your NSR account due for renewal? *The welcome page will indicate the validity period of your profile. Click on the link* **"Renewal Registration"** *or* **"Request for – Renewal Registration"** *and select the number of years for which you wish to pay the annual fees. You can choose to make online payment and renew your account instantaneously. Alternatively you can click on Payment to POS link and generate bill, take print of the same and make payment at nearest Point of Service (POS) office. Your account will be renewed after upload of the transaction by POS.*

Are any updates required for your profile?
If you have changed your company, use the option **"My Profile – Change in employment".**
For addition of new qualification use option **"My Profile – Add new qualifications".**
To add any previous employment records go to the menu option **"My Profile – Correct Errors in data"**, *navigate to the employment details section and use the* **"Add previous company"** *button to enter and update your previous employments.*
To rectify any errors in your profile information use option **"My Profile – Correct Errors in data".**

Get Noticed! *Give permission to NSR companies to view your profile. Go to the* **"Request for – Permit Companies"** *option to give permission to NSR member companies to view your profile.*

Remember, *a* **verified** *profile* **is more useful** *to a prospective employer. Use option* **"Request for – EBC verification"** *to order verification of important details like highest qualification, recent employments and address details in your profile.*

Please feel free to write to us or call us if you have any queries or want to provide feedback.
Write to us at: nsr@nsdl.co.in
Call us on: 022 - 4914 2575 / 2576 / 2577

NSDL Insurance Repository

Keep all your insurance policies in a single e-Insurance Account with NSDL Insurance Repository (NIR) so that your nominees don't have to search for it when they need it.

For more details visit us at https://nir.ndml.in/ or contact us at
022 49142631 / helpdesk.nir@nsdl.co.in

It gives us pleasure to inform that **NSDL Database Management Limited (NDML)** has set up "**NSDL Insurance Repository (NIR)",** approved by **Insurance Regulatory Development Authority (IRDA),** to enable individuals to hold insurance policies in electronic form.

Benefits to e-Insurance Account (eIA) Holder

❖ **Insurance Policies under one umbrella**: Insurance policies of all life insurance companies can be converted into electronic form. e-Insurance Account (eIA) eliminates the problem of policy mutilation or loss of document associated with holding of policies in physical form.

❖ **No charges:** No charges for eIA opening, eIA maintenance, transactions, policy conversion to the eIA holder.

❖ **All insurance policies under one umbrella & Portfolio Tracking:** e Insurance Account will provide Single view for all policies.

❖ **Ease in Premium payments:** Policy holder will be able to pay premium for all policies from single e-Insurance Account.

❖ **One point contact**: Eliminates communication to different Insurance companies separately for updation of demographic details.

❖ **Access based on login ID and password**: Will facilitate customers with 24/7 access to their account.

Visit us at https://nir.ndml.in to open your e-Insurance Account **absolutely free of cost**.
Kindly write to us at helpdesk.nir@nsdl.co.in or call at 022 – 4914 2631 / 2502.