NSR Highlights for the month of May 2010

Registration	Total	During the month
Web	6.45 Lakh	18,779
ITPIN	4.01 Lakh	11,629

- The number of Knowledge Professionals registered with NSR has **crossed 4 Lakh** this month.
- The following companies joined NSR during the month, the total number of participating companies is now 92:
  - ✓ **ELI Research India Private Limited**
  - ✓ **Analec Infotech Private Limited**
  - ✓ **Payoda Technologies Private Limited**
- More than 82,000 professionals have authorised companies to view their profiles. These profiles are available for use by Subscriber companies.
- Employer company confirmation or uploading of background verification report has been completed in respect of more than 74,000 Knowledge Professionals i.e. almost one out of every five registered professionals is verified or employment details confirmed.
- ☺**Waiver of Annual usage Fee for Registered Professionals:** NSR has extended a waiver of arrears of annual usage fee to all registered professionals and has further waived fee payment till 2011. All profiles on NSR are active, ask your prospective employees to authorise you.
- **Continued empanelment for Empanelled Background Checker (EBC):** Some of the participating companies had suggested that NSR may help in ensuring quality of operations by Empanelled Background Checkers (EBCs). NSR has taken-up following steps to realize this objective in your interest
  - ✓ Implementation of ISO27001 standards for Information Security has been made mandatory for EBCs;

- ✓ Issuance of Standard Verification Methods and reporting language for use by EBCs;
- ✓ Training programs and NSR operations manuals to EBCs;
- ✓ Issuance of Process Quality Standards to EBCs to lay down guidelines for all areas of EBC operations;
- ✓ Procedure for reviewing continued empanelment of each EBC by seeking information on various aspects. Review of a short sample of reports issued by the EBC.
- ✓ Feedback about the EBCs from the companies. In the Steering Committee meeting it was discussed to seek feedback from the clients of the Background Checking agencies. A feedback tracker has been designed and is attached, the same will be sent to the participating companies for their feedback on the background checking agencies they work with. This will help us to have a real review of EBC performance across all companies and bring around consolidated information and also for considering the further actions required (if any).

- ☺**GAP Analysis:** It is proposed to further enhance NSR system by developing features which will ensure that all professionals registering for NSR submit all their information on NSR i.e. there are no gaps (missing education or employment record). This will help the industry in getting complete data about the professionals through NSR. Mails are also being sent to such professionals who have some missing information on the profile with a request to update their profile.
- **TCS sharing employee background check reports:** TCS has also started sharing the background check reports for the employees registered with NSR.
- Top 5 companies in terms of maximum number of registrations during the month ended May 2010 are:

Company Name	May - 10
IBM	2131
Infosys	1697
WIPRO	1228
GENPACT	711
Infosys BPO	598

- Persistent Systems & Inautix have started registration of its employees.